

**There are many ways to work as a team.**

To build the kind of team you want - there are a few key elements to consider that are crucial:

- Creating trust amongst team members
- Allowing differences
- Recognising individual strengths, styles and skills
- Keeping lines of communication flexible
- Ensuring tolerance
- Allowing mistakes
- Encouraging silly ideas.

There are some very sound reasons to include those elements in any team building you might do.

They strengthen and build the whole team while developing the individual; they steer away from blame and create a climate of loyalty and support.

It is most important to recognise that a team is a collection of related but separate individuals.

There may be common goals and purpose, but each team member will see things differently because no two people see the world in exactly the same way.

Team members don't always have to agree; however, they do need to negotiate and accommodate all the different views and ways of working that people have.

Good team building means creating a whole, which is greater than the sum of its various parts, while still maintaining the integrity of each individual. Always edify your fellow team members.